



- As chaplain of Borough of Manhattan Community College developed programs focusing on social responsibility and community building, especially addressing tensions between Jews and Muslims and between Lesbian/Gay and Christian students.

September 1983-August 1984 Union Theological Seminary, NY, NY

Co-Director of Women's Center

- Designed and implemented programming for women of seminary community. Responsible for budget, administration.

## **EDUCATION**

September 2010-May 2015 Claremont School of Theology, Claremont, CA  
Doctor of Philosophy in Practical Theology

September 1985- June 1986 Union Theological Seminary of New York, NY  
Master of Sacred Theology

September 1982- June 1985 Union Theological Seminary of New York, NY  
Master of Divinity

September 1978- June 1982 New York University, New York, NY  
Bachelor of Science (Major in Educational Psychology and minor in Psychology)

## **ADDITIONAL EXPERIENCE (SELECTIVE)**

- Co-convenor and Co-editor, Academic Conference and Anglican Theological Review Journal Issue on Latinx Theology in the Episcopal/Anglican Church, forthcoming Fall 2019
- Instructor, Spanish for Latinx Ministry Course, Episcopal Divinity School at Union Theological Seminary, New York, NY, January 2019-May 2019
- Consultant, Designing Spanish for Latinx Ministry Course to teach in Spring 2019, Episcopal Divinity School at Union Theological Seminary, New York, NY, February 2018-June 2018
- Member, Council of Advice, Office of Black Ministries, The Episcopal Church, New York, NY, January 2018-Present
- Participant, Wabash 2016 Workshop for Hispanic Theological Initiative Fellows, Wabash Center for Teaching and Learning in Theology and Religion, March 2016, <https://www.wabashcenter.wabash.edu/programs/workshops/2016-hispanic-theological-initiative/>
- Secretary, La Comunidad of Hispanic Scholars of Religion, AAR/SBL Recognized Scholarly Organization (RSO), 2015-2017
- Faculty, CREDO, Memphis, TN, August 2005-December 2009
- Chair/Commissioner, City of Los Angeles, Neighborhood Council Review Commission, September 2006-June 2007
- Director, Episcopal Urban Internship Program, Inglewood, CA, April 2003-August 2005
- Commissioner, City of Los Angeles, Housing Authority of the City of Los Angeles, Fall 2005-Spring 2007
- Chaplain, Camp Stevens, Julian, CA, July 2005
- Member, Mayoral Transition Team (Villaraigosa), City of Los Angeles, May 2005-July 2005
- Convenor, Coalition for a Better Inglewood, CA, 2004-2007 (Stop Wal-Mart Campaign)

- Deputy, General Convention, Diocese of LA, 2003-2012
- Member, General Convention, Program, Budget and Finance Committee, ECUSA, 2003-2009
- Faculty, Multi-Cultural Ministry Course, January Intercession, Los Angeles, CA, 2002-2004
- Dean, El Centro Deanery IV, Diocese of LA April 2002-April 2003
- Board President/Founding Member, Jubilee Consortium, Los Angeles, CA, 2001-2008
- Board Member: Clergy and Laity United for Economic Justice, LA, CA 2000-2004
- President of the Board: Coalition LA, Los Angeles, CA, 1999-2005
- Member: Hispanic Ministries Program Group, Diocese of LA 1995-1997
- Member: Commission on Cultural Awareness and Racial Equity, Diocese of LA 1997-1999
- Member/Co-Chair Racial and Ethnic Populations Subcommittee: President Clinton's Advisory Council on HIV/AIDS, Washington DC 1994-1999
- Province V Coordinator of Youth Ministries, The Episcopal Church, USA, June 1991-May 1994
- Deacon, then Non-Stipendiary Assistant, Messiah & St. Bartholomew Church, Chicago, IL June 1991- May 1994
- Consultant and Project Coordinator, AIDS resources for youth and congregations, 70th General Convention resolutions A004 and A005, The Episcopal Church, USA, April 1993-May 1994
- Member, HDI, National Latina Leadership Council on HIV/AIDS, Washington, DC, 1990-1993
- Member: Joint Standing Committee on AIDS/HIV, General Convention, ECUSA, 1988-1991
- Sign Language Interpreter, New York Society for the Deaf, New York, September 1980-August 1984

Professional Affiliations: Religious Education Association, American Academy of Religion, and La Comunidad of Hispanic Scholars of Religion

### **PUBLICATIONS since 2019**

#### **Completed:**

“New Directions: Latinx Studies for a Twenty-First Century Church,” Editors’ Notes with the Rev. Jennifer Hughes, PhD., *Anglican Theological Review* 101, no. 4 (2019): 567-571.

“Liderazgo en Conjunto: A Leadership Development Model for the Twenty-First Century,” *Anglican Theological Review* 101, no.4 (2019): 625-650.

“In Times Like These: Comfort and Courage for Change,” in *Fearful Times; Living Faith*, edited by Robert Boak Slocum and Martyn Percy, Wipf and Stock, 2021.

Contributor, “Realizing Beloved Community: Report from the House of Bishops Theology Committee,” Allen K. Shin and Larry R. Benfield, editors, Church Publishing, 2022.

Book Review of Conde-Frazier’s *Atando Cabos: Latinx Contributions to Theological Education*, *Anglican Theological Review*, Winter 2023, Vol. 105 No. 1

#### **Forthcoming:**

“Aspiring to Un Liderazgo en Conjunto: Leadership Development for Latine Congregations,” in *The Wiley Blackwell Companion to Latino/a Theology*, 2nd Edition, Orlando Espin, editor, Due Fall 2023.

“Pastoral Care in contexts of Pandemic: the ongoing reality of HIV/AIDS,” in *Injustice and the Care of Souls!* 2nd edition, Sheryl A. Kujawa-Holbrook and Karen B. Montagno, editors, Due Fall 2023.

### **PUBLICATIONS prior to 2019 (SELECTIVE)**

“Leadership Transformed and Transforming,” *Living Church*, December 7, 2017,  
<https://livingchurch.org/covenant/2017/12/07/leadership-transformed-and-transforming/>

“Ask Yourself ‘Who Is Not Here?’” *Episcopal New Yorker*, Summer 2017,  
[http://www.evergreeneditions.com/publication/?i=427324&p=2#{%22page%22:26,%22issue\\_id%22:427324}](http://www.evergreeneditions.com/publication/?i=427324&p=2#{%22page%22:26,%22issue_id%22:427324})

Book Review, *Turning Teaching Inside Our: A Pedagogy of Transformation for Community-Based Education*, Davis and Roswell, eds., *Reflective Teaching*, October 2016,  
<https://www.wabashcenter.wabash.edu/resources/book-reviews/>

“Latina/o Practical Theology: Reflections on Faith Based Organizing as a Religious Practice,” *The Wiley-Blackwell Companion to Latino/a Theology*, Orlando O. Espin, ed., Wiley-Blackwell, Chichester, West Sussex, 2015.

“Living into Multicultural Inclusive Ministry,” *Anglican Theological Review*, 93:4, 659-667.

“Pastoral Care with Persons Living with HIV/AIDS, *Injustice and the Care of the Souls: Taking Oppression Seriously in Pastoral Care*, Sheryl Kujawa-Holbrook and Karen Montagno, editors, Fortress Press, Minneapolis, 2009

“Abundant Life,” *The Book of Women’s Sermons*, Lee Hancock, editor, Riverhead Books, New York, 1999

“Este Es Mi Cuerpo:” *A Faith of One’s Own, Explorations by Catholic Lesbians*, Barbara Zanotti, editor, The Crossing Press, 1986

Episcopal TAP: Teen AIDS Prevention Curriculum, ECUSA, 1993

“The Phenomenon of Spiritual Violence,” Ounce of Prevention Fund, Chicago, IL 1991

### **PRESENTATIONS since 2019**

Webinar: “Reimagining Adult Formation- Forming Disciples Called Out into the World” with Lisa Kimball, PhD., Lifelong Learning, VTS, August 15, 2019.

Presentation: “Addressing White Supremacy as the Main Obstacle to Building Beloved Community,” House of Bishops’ Meeting, Theology Committee Presentation, September 19, 2019, Minneapolis, MN.

“The Role of the Church in Fighting for Working People,” Interviews on Racial Capitalism, Wendland-Cook Program in Religion and Justice, Vanderbilt Divinity School, July 20, 2020.

“Responding to Sexism and Its Impact on Church Leaders in Latinx Contexts,” HSP Exchange, Hispanic Summer Program, Presentation for scholars, students, and church leaders, September 1, 2021. (Product of writing workshops on Flourishing in Ministry Research, University of Norte Dame).

Webinar: Panelist, “May She Flourish” Webinar, Lifelong Learning, December 1, 2021. (Product of writing workshops on Flourishing in Ministry Research, University of Norte Dame).

Podcast: Interview on queer and women’s history of The Bible for Sweetbitter Podcast, by Alyse Knorr, PhD, co-producer Sweetbitter Podcast, August 1, 2022  
<https://podtail.com/en/podcast/sweetbitter-a-sappho-podcast/season-3-trailer/>

Oral history interview, by Kit Heintzman, PhD, September 26, 2022, A Journal of the Plague Year: An Archive of COVID-19, Arizona State University and Indiana-Purdue, <https://covid-19archive.org/s/archive/page/whatwedo>

Presentations for the Church since 2019

“Helping the Least of These Under COVID-19”, Talk2Talk Panel, Union of Black Episcopalians, August 6, 2020.

“Building Resilient Transforming Communities,” Sewanee Ministry Collaborative Fall Summit, Plenary Speaker, September 2020.

New Community, Plenary Speaker, November 2020.

“Rainbow Theology; Intersections of Race, Gender, and Sexuality,” 2021 CEEP Network’s Digital Annual Conference, The Church as Witness, Panel Member.

“Centered,” TEC formation video series, member of leadership team featured in discussion  
<https://www.episcopalchurch.org/way-of-love/centered/, 2022>

“The Future of Beloved Community,” workshop speaker, Episcopal Parish Network Conference, March 2023.

### **PRESENTATIONS prior to 2019 (SELECTIVE)**

- “Liturgies and Communal Spiritual Practices as Sites of Liberation and Transformation among Latinx Peoples”, Identity, Suffering, and Hope in Puerto Rico and Beyond: Latinx Communities Claiming Freedom Panel, Union Theological Seminary, New York, April 2018.
- “God’s Story, Transforming Our Communities,” Bold Like Jesus, Keynote, North Carolina Synod ELCA, Salisbury, NC, February 2018.
- “Exploring Multicultural Urban Ministry,” Regional Discernment Retreat Lab, Forum for Theological Exploration, Los Angeles, September 2017.
- “Today’s Challenges for Congregational Leaders,” General Theological Seminary Colloquy, New York, February 2017.

- “Together from the Beginning: Intersectional Justice Ministries,” Missional Church for the Life of the World, ELCA Mission Developers Congregational Development Training Conference, Colorado, Fall 2016.
- “Juntos Crecemos/Together We Grow,” Nuevo Amanecer Conference, Keynote, Hendersonville, North Carolina, Summer 2016.
- Strategizing for Cross-Cultural Partnership Lab, A National Forum, Forum Theological Exploration, Atlanta, 2015.
- Succession Planning, Sustainability Institute Workshop, Episcopal Charities, New York, September 2015.
- Executive Leadership in Changing Times, Gathering of Black Clergy Leadership, Co-Leader, Diocese of Chicago, April 2015.
- “Community Organizing with Urban Congregations/Religious Organizations: An Analysis of the Social Justice Campaigns’ embodiment and practice of liberation theologies and liberative pedagogies.” American Academy of Religion Annual Meeting, Baltimore, 2013.
- “A Liberative Pedagogy for Multicultural, Inclusive Urban Congregations,” Religious Education Association Annual Meeting, Atlanta, 2012.
- “My Call” Presentation for “Am I Called Conference,” National Discernment Conference for Young People of Color, Diocese of Los Angeles, June 2005
- A View from Afar: Angelinos Bear Witness to September 11th,” Gallery Talk, September 11: Bearing Witness to History, Japanese American National Museum, Los Angeles, CA, August 2004
- Innovative Women Leaders of Religious Communities Consultation, Ford Foundation, New York, NY, 2002
- “Building Bridges to Justice,” Women Connecting Women, Mt. St. Mary’s College, Los Angeles, CA, March 2001
- “Speaking Truth to Power,” The 2001 Congress on Urban Ministry, SCUPE, Chicago, IL, March 2001
- “Healing Ourselves in Order to Help Others Heal: Body, Mind, Spirit,” Women’s Health Leadership Convening, Monterey, CA, November 2000
- “HIV Prevention with Faith Communities and Communities of Color,” Center for Disease Control Satellite Broadcast, Atlanta, GA, November 1999
- “The Spirit of Service,” The Second Annual Community Service-Learning Conference “Engaged Campus: Building a Community Service-Learning Framework,” Chancellor’s Office California Community Colleges, November 1999
- “Having the Spirit to Volunteer,” Points of Light Foundation Community Service Conference, Las Vegas, NV, July 1999
- “Substance Abuse Treatment for Latinos: Myth or Reality- An Evolving Issue for Religious and Community Leaders,” National Council of La Raza Conference, Philadelphia, PA, July 1998
- “The Spirit for Healing in the Long Haul,” National Minority AIDS Conference, Miami, FL, March 1997
- “My call, my work, myself,” Presentations to university students at the University of California at Los Angeles, California State University at Northridge, and Occidental College, 1995-1998
- “Machismo and Marianismo: Challenges to HIV/AIDS Prevention in the Latino Community,” HIV/AIDS Train the Trainer Event, Hispanic AIDS Network, Chicago, IL, 1991

## **FELLOWSHIPS/GRANTS**

Flourishing in Ministry, Writers Workshops, University of Notre Dame, 2020-2021

Wabash Workshop Participant, “Teaching and Learning Workshop for Early Career Latinx Religion Faculty in Universities, Colleges, and Theological Schools,” 2020-2021. (Online due to COVID)

Our Own Deep Wells, Writer’s Workshop, July 2020, Collegeville Institute, Collegeville, MN. (Online due to COVID)

2022-2023 Fellowship Grant Program for Early Career Workshop Participants, “Leading is Pastors’ Work!”

## **LANGUAGES**

English, Spanish, American Sign Language

## **AWARDS RECEIVED**

Pauli Murray Distinguished Humanitarian Service Award, Union of Black Episcopalians, 2012

Bishop Charles Golden Scholarship, Honorable Mention, Claremont School of Theology, 2011

Episcopal Church Foundation Fellowship, Academic Track, 2010-2012

Hispanic Theological Initiative Consortium Fellowship, 2010-2014

Religious Freedom Award, American Civil Liberties Union of Southern California, September 2006

The Hugh White Award, Trumpet of Justice, Episcopal Network for Economic Justice, 2005

Los Angeles Regional Social Justice Award, Urban and Environmental Policy Institute, Occidental College, April 2005

Phenomenal Woman Award, Women’s Studies Department, California State University at Northridge, October 2002

Economic Justice & Worker’s Rights, Los Angeles Alliance for a New Economy, May 2002

The Camel Award, Clergy and Laity United for Economic Justice, September 2001 Golden Angel

Religious Advocate Award, National Institutes of Mental Health, July 2001 Outstanding Service Award, Second Baptist Church, Los Angeles, May 2000