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# ASSOCIATE RECTOR

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Position Description

**ST. JOHN'S EPISCOPAL CHURCH**

Charlotte, North Carolina

# A Message to Candidates



**Dear Prospective Candidate,**

Thank you for your interest in the Associate Rector position at St. John's. As you review the job description, I encourage you to also visit our website at [www.stje.org](http://www.stje.org) to get a fuller sense of who we are and the spirit of our community.

Let me tell you a little about myself and our context. I have been an ordained priest for 17 years, and for much of that time I have served as a rector, working closely with and mentoring associate rectors. For the past seven years, I have had the joy of serving here at St. John's, and I have no plans to leave anytime soon. I care deeply about this parish and about building a stable, collaborative clergy team for the long term.

Our current Associate Rector has been called to serve as rector of a program-sized parish, and while we are grateful for that exciting next step in his ministry, it means we are now prayerfully seeking the priest whom God is calling to join us in this next season.

St. John's has a broad-church style of liturgy, rooted in the richness of our Anglican tradition, and we are eager to continue that offering and hopeful to expand it. Ours is a congregation full of people who will deeply care for you—not just as a priest, but as a person. You will find here a community that prays faithfully, serves generously, and loves well.

While our previous Associate Rector focused primarily on adult formation and pastoral care, I am very open to shaping this role around the unique gifts and passions of the person God calls here next. I believe strongly that clergy thrive when they are able to lean into their strengths, and I am excited about the possibility of imagining that together.

We have also just completed a \$3 million building renovation, and by God's grace we carry very little debt. The funding for this position is very stable, and we are in a healthy and hopeful season as a parish.

Please know that the people of St. John's are already praying for the priest whom God is calling to join us. We look forward to serving Christ together in this next chapter of ministry.

Faithfully,

**The Rev. Peter Floyd+**

Rector

# About St. John's



St. John's is a diverse, program-sized Episcopal church located in the suburbs of Charlotte, North Carolina. Founded in 1956, St. John's includes 637 families (approximately 1,120 members) and has an average Sunday attendance of 238 and a budget of approximately 1.7 million.

We take pride in our strong sense of community and our care for one another. Parishioners connect through a wide variety of ministry groups and gather weekly for worship and formation.

## SUNDAY SCHEDULE:

- 8:00 a.m. — Early worship service
- Breakfast and fellowship
- Adult and children's formation
- 10:15 a.m. — Primary worship service
- Sunday evening — Youth group gathering (meal, fellowship, games, and devotion)

Our congregation reflects a range of cultural and economic backgrounds. Some families are multi-generational members, while others have found a home here through our preschool, youth ministry, outreach programs, and small group ministries.



## Fast Facts

**637** Families

**1,120** Members

**\$3.0M** Recent Renovation

**\$1.7M** Annual Budget



# About This Position



## Qualifications

We are seeking an ordained (or soon-to-be ordained) transitional deacon or priest in the Episcopal Church.

## Position Overview

Reporting to the Rector, the Associate Rector will focus primarily on:

- Leading Sunday adult formation programs
- Leading and /or functioning as the staff liaison to our midweek adult formation offerings
- Participating fully in the liturgical life of the parish, including preaching and celebrating on a regular rotation with the Rector
- Overseeing the Adult Pastoral Care Committee
- Participating in additional ministry areas based on gifts, interests, and parish needs
- Supporting additional initiatives and projects as directed by the Rector



## Desired Traits

A priest who thrives on collaboration, values tradition while seeking growth, and leads with both humility and a sense of humor.

# A Successful Candidate



## A successful candidate will:

- Be spiritually grounded and centered in the love of God through Jesus Christ
- Demonstrate knowledge of and appreciation for the liturgical and Prayer Book tradition
- Maintain humility and a healthy sense of humor
- Enjoy building relationships and working collaboratively in community
- Be an engaging and inspiring preacher who makes scripture accessible and relevant
- Be a servant leader with a passion for mission, pastoral care, and discipleship



# Compensation & Application



## Compensation and Benefits

Compensation will exceed diocesan guidelines for full-time clergy without housing and includes, but is not limited to:

- Moving expenses
- **Salary (\$85,000 / Negotiable)**
- Single-member health insurance
- Pension in compliance with CPF requirements
- Life insurance
- Paid vacation
- Continuing education
- Discretionary fund
- Ministry expense fund
- Cell phone allowance

## Application Process

Interested applicants should submit the following materials:

- Cover letter addressed to the Rector
- Current resume
- OTM portfolio

**Submit Materials To**

**The Rev. Peter M. Floyd, Rector**

St. John's Episcopal Church

**Email:** [peter@stje.org](mailto:peter@stje.org) | **Cell:** 704-620-0315