



Pastor/Head of Staff
Stone Church of Willow Glen, PC(USA)
San Jose, CA
<https://stonechurch.org/>

Stone Church of Willow Glen (PCUSA) is excited to begin the process of selecting its next Pastor/Head of Staff who will help shape and build the next chapter of this congregation's history. Stone Church of Willow Glen is a progressive, inclusive, welcoming, and justice-minded congregation established in 1947 and located in the heart of San Jose's historic Willow Glen neighborhood. Rooted in the Presbyterian tradition while open to thoughtful renewal, Stone Church values authentic community, spiritual growth, deep inclusion, and faith in action. Ours is a congregation with strong musical and liturgical traditions, committed lay leadership, and a genuine desire to engage the evolving needs of the wider community. Members are eager to build meaningful relationships, nurture intergenerational ministry, and continue growing into a vibrant spiritual home where all people truly belong.

What makes Stone Church a special place to serve is its combination of deep roots and openness to transformation. The congregation honors its traditions while recognizing the need to adapt creatively and faithfully for a new generation. There is a strong spirit of collaboration with a shared commitment to justice, compassion, and authentic hospitality. Stone Church is seeking not simply to preserve itself, but to become a church whose presence genuinely matters in the life of the neighborhood and the city — a place where faith is lived out with courage, thoughtfulness, and love.

Stone Church is woven into the fabric of Willow Glen, a historic neighborhood in San Jose, which combines the warmth of a close-knit community with the energy of Silicon Valley. Its walkable streets, local businesses, and strong schools make it highly desirable, while its location in the San Francisco Bay Area provides easy access to beaches, mountains, outdoor recreation, and a rich cultural landscape.

Job Description & Qualifications

Stone Church of Willow Glen, a progressive and intergenerational congregation in San Jose, California, seeks a full-time Solo Pastor/Head of Staff to provide spiritual, pastoral, and organizational leadership during an important season of renewal and growth. The congregation seeks a compassionate, collaborative, and visionary leader with at least 2–5 years of parish ministry experience, strong preaching and worship leadership skills, and demonstrated commitment to justice, inclusion, and congregational revitalization within a theologically progressive context.

The Pastor/Head of Staff will lead worship and preach regularly, provide pastoral care, guide strategic visioning and implementation, strengthen community engagement, and cultivate lay

leadership across the congregation. The pastor will work closely with Session, staff, and volunteers to support intergenerational ministry, expand children, youth, and family engagement, and help the church deepen its partnership within the Willow Glen community and the broader San Jose area.

The position serves as Head of Staff, supervising a team that includes a full-time office manager and several part-time staff members, including directors of youth and family ministries, music, children's choir, custodial services, and finance. The pastor will also collaborate with and support a large, committed volunteer leadership base that sustains worship, fellowship, mission, education, congregational care, and community partnerships.

How to Apply:

Interested candidates are encouraged to review the Stone Church 2025 Mission Study and Ministry Discernment Profile here: <https://stonechurch.org/mission-study/>

The Ministry Discernment Profile is the PC(USA)'s position description document. Stone Church's MDP is in the PCUSA's Church Leadership Connection (CLC) system, so any candidate currently registered in the CLC may self-refer through that system.

Alternatively, candidates may send their materials, including video links to sermons to stonechurchpnc@gmail.com.

We are currently receiving and reviewing candidates, so early engagement is encouraged.