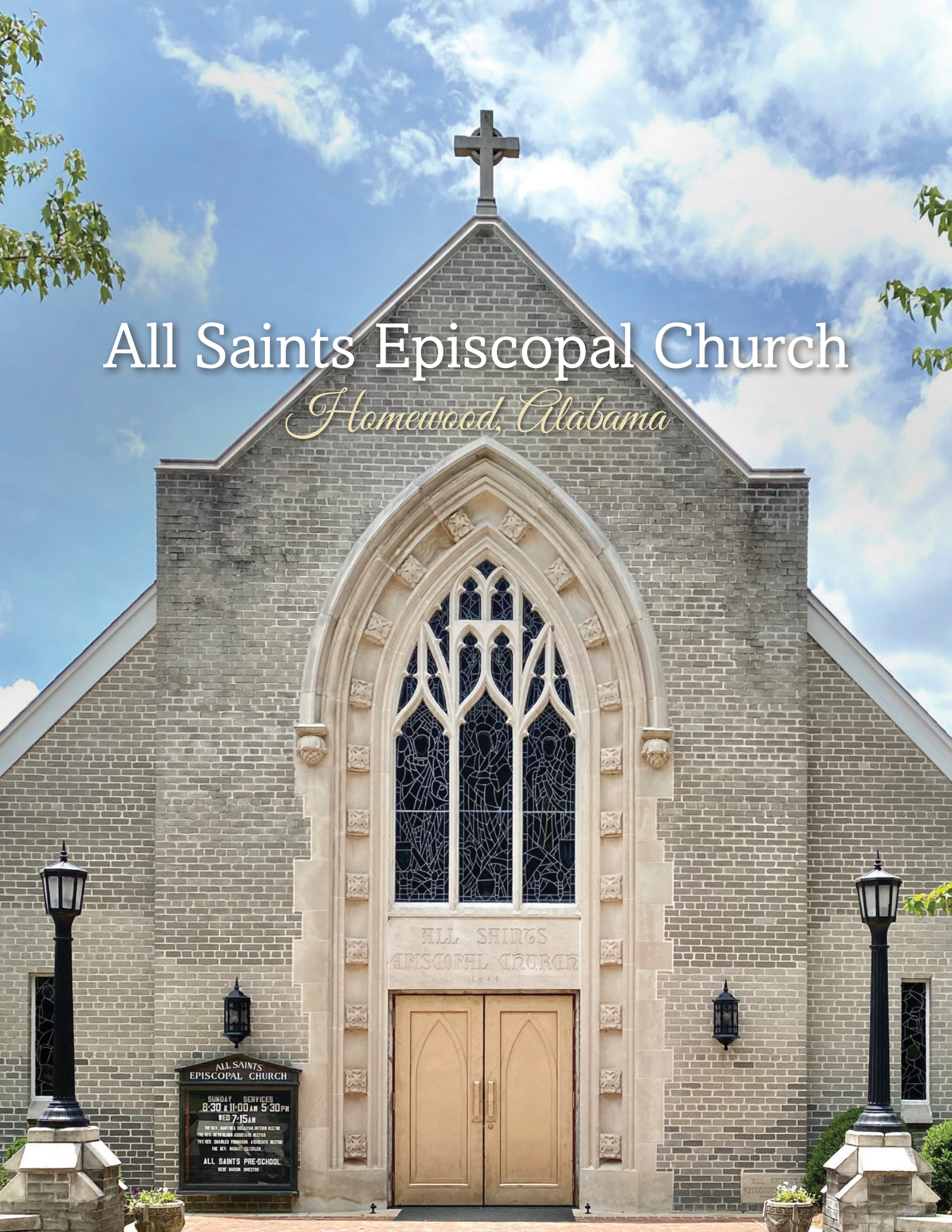




All Saints Episcopal Church

Homewood, Alabama

ALL SAINTS
EPISCOPAL CHURCH
1948

ALL SAINTS
EPISCOPAL CHURCH

SUNDAY SERVICES
8:30 & 11:00 AM 5:30 PM
WED 7:15 AM

THE REV. KAREN REA SCHULTER, INTERIM RECTOR

THE REV. MICHAEL ALLEN, ASSOCIATE RECTOR

THE REV. CHARLES FORDHAM, ASSOCIATE RECTOR

THE REV. MICHAEL GILLOTT, WELLS

ALL SAINTS PRE-SCHOOL

REV. HARRIS, DIRECTOR

ALL SAINTS
EPISCOPAL CHURCH



Welcome to All Saints

FOR NEARLY A CENTURY, All Saints has embodied Jesus Christ's transforming love for the thriving neighborhood community of Homewood, a suburb of Birmingham, Alabama. We are a parish of loving, caring, welcoming people who seek a closer relationship with God through Christ, and who believe and try to live by the creeds we say each Sunday.

OUR CORE VALUES

SERVICE: We seek and serve Christ in our neighbor, both inside and outside our doors. We believe true freedom is found in humility and service to others.

REVERENCE: Embracing tradition, beauty, and peace through worship, we experience an awe and wonder greater than ourselves. We believe reverence is a posture held not only toward God, but also toward one another, honoring the Image of God embedded within every human being.

COMMUNITY: We are a community of seekers grounded in the Anglican tradition of scripture, reason, and tradition. Our sense of shared wonder deepens our connection to one another and with Christ.

NURTURING: We encourage one another to wonder, learn, and grow toward the light of Christ.

1928
founding of
All Saints

1,705
members

312
average total weekly
attendance in 2025

89
baptisms in
last five years

123
receptions/
confirmations
in last five years

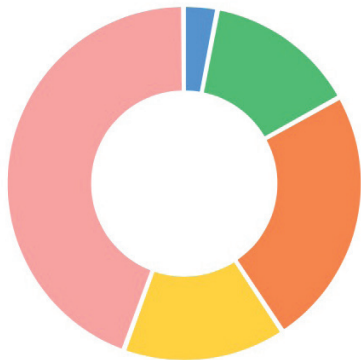
\$1,260,961
pledged for 2026

Who We Are

EARLY IN 2026, All Saints partnered with Holy Cow! Consulting for an online survey of members and a series of listening sessions—three for parishioners and one for the vestry. The results provide an accurate, up-to-date understanding of our membership and its views on parish matters.

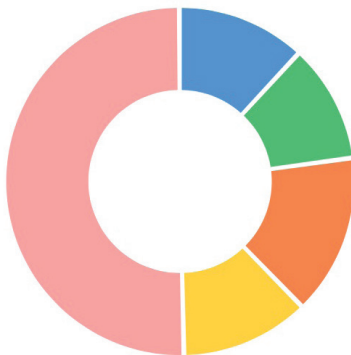
The survey, with a 46 percent response rate, yielded key findings about parishioner demographics:

People in Household	None	One	Two	Three	Four	Five	Six+
0-5 Yrs.	94%	4%	2%	1%	0%	0%	0%
6-12 Yrs.	83%	10%	6%	1%	1%	0%	0%
13-18 Yrs.	78%	10%	10%	2%	0%	0%	0%
19-24 Yrs.	86%	7%	6%	1%	0%	0%	0%
25+ Yrs.	27%	12%	60%	1%	0%	1%	0%



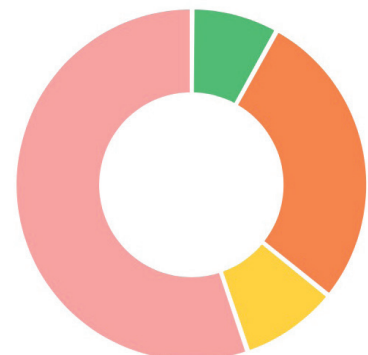
Respondent Age

- 3% 25-34
- 14% 35-44
- 24% 45-54
- 15% 55-64
- 45% 65+



Years at All Saints

- 12% <1-4 Years
- 11% 5-10 Years
- 15% 11-15 Years
- 12% 16-20 Years
- 51% 20+ Years



Education

- 0% High School or Less
- 8% Some College
- 28% College Graduate
- 9% Some Postgraduate
- 56% Graduate Degree



WHERE PARISHIONERS LIVE

Homewood 48.6%

Other Birmingham-Area Communities 51.4%



Our Next Rector

THREE TOP PRIORITIES for the parish emerged from the recent survey:

GROWTH: developing and implementing a comprehensive strategy to reach new people and incorporate them into the life of the church;

GIVING: developing the spiritual generosity of the people to financially support the ministry of the church; and

CONNECTIONS: fostering opportunities for building meaningful relationships in the congregation.

AS A RESULT, WE SEEK A RECTOR WHO:

- is a strategic leader and skilled administrator who is experienced in the operational aspects of the church—including facilities, finances, and staff management—and can help us build a clear vision for the future;
- engages with our community with an open, warm, and approachable spirit and builds relationships and trust;
- is a dynamic and engaging preacher who thoughtfully translates our faith and scriptures to the realities of our everyday lives;
- can develop the stewardship program and address it in a way that resonates and encourages generosity of treasure as well as time and talent;
- offers compassionate pastoral care and enriches the pastoral care response of the church either personally or through effective delegation;
- understands there is diversity of thought within the parish and serves as a bridge to foster unity, without promoting any political message or partisanship;
- appreciates and honors the traditions we've developed while also helping the congregation navigate change; and
- can navigate conflict and address it in healthy ways, including transparency, accountability, and open communication.

Worship & Spiritual Offerings

LITURGY AT ALL SAINTS comes from the “broad church” tradition of Episcopal worship. We offer three Rite II Eucharist worship services on Sundays. During the summer, we combine our morning services into one, providing an opportunity for parishioners who typically attend different services to worship together.

We strive for reverence in worship, though we delight in the presence of children. A separate children’s liturgy occurs during the morning services, with the children returning at the offertory to receive communion with their families. The nursery also is available during Sunday morning services.



Our quarterly Contemplative Service Series offers sacred space for reflection, prayer, and stillness. Featuring music from the Taizé and Iona communities and the Cursillo movement alongside more recent prayers and songs, these worship services create room for both silence and sound, joy and lament.

Four Centering Prayer groups encourage parishioners to pray in silence together, with each group offering a slightly different structure and approach. One highlights prayer as the 11th step in a 12-step journey, another is led by the interim rector, a third group combines prayer with discussion about a book segment or video, and another offers time to pray during the lunch hour.



TYPICAL WEEKLY SCHEDULE

SUNDAY

8:15-10:00 a.m.	Breakfast
8:30 a.m.	Holy Eucharist, Rite II (with hymn leaders)
9:45 a.m.	Christian Formation (adult, youth, children)
11:00 a.m.	Holy Eucharist, Rite II (with full choir)
5:00-6:45 p.m.	Junior High Episcopal Youth Community (EYC)
5:30 p.m.	Holy Eucharist, Rite II (with song leader and guitars)
6:00-7:45 p.m.	Senior High EYC

TUESDAY

12:15-12:45 p.m.	Centering Prayer (11th step)
5:30-6:30 p.m.	Centering Prayer (with interim rector)

WEDNESDAY

10:00-11:00 a.m.	Rector’s Bible Study (in person and via Zoom)
6:00-7:00 p.m.	Centering Prayer (with book/video discussion)

THURSDAY

12:15-12:35 p.m.	Centering Prayer (lunch hour)
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The All Saints Chancel Cross

Rising above the altar, the All Saints chancel cross evokes the church's strength, welcoming spirit, and potential for growth. Birmingham sculptor and architect Cordray Parker created the one-of-a-kind cross, made from oak and walnut and held together by brass bars representing the five wounds of the crucified Jesus, and installed it in 1992. The cross's brass garland of oak leaves symbolizes hospitality, hearkening back to Abraham's welcome to three strangers under the oak trees of Mamre just before he encountered God. This detail reminds us that all are invited to meet God just as they are—and that everyone entering All Saints is always welcome. The circle of oak leaves is incomplete, illustrating the unfinished work of the church. Yet it also symbolizes strength and growth, just as the people of God, in our own brokenness, resolve to grow in the knowledge and love of God in our world.



Christian Education

ALL SAINTS provides a wide variety of opportunities to form lifelong learners in the way of Christ.

ADULT FORMATION

Our Sunday formation classes engage adults of all ages and life stages. They include Faith Under Construction, about building an understanding of the divine; Practicing Our Faith, focusing on spirituality in everyday life; The Explorers, featuring discussions about church history, theology, and more; and Women on the Journey, a supportive, prayerful community of women.

More thoughtful learning moments occur throughout the week, including Rector Bible Study and Contemplative

Prayer. Monday School takes a faith-based approach to racial healing and reconciliation, while Twenties Together encourages spiritual growth and meaningful connection among young adults. The Being With course encourages participants to explore faith by sharing and listening to one another's stories.

Our weekly Education for Ministry class is part of the four-year distance-learning certificate program in theological education that involves small-group study and practice.



CATECHESIS OF THE GOOD SHEPHERD

We believe that God and children share a unique relationship with one another. To foster this special connection, All Saints' uses the Catechesis of the Good Shepherd (CGS) as our version of Sunday School. All Saints founded the Catechesis movement locally in 2004 and has provided training to parishes and denominations across the Southeast.

CGS is a Montessori-based approach rooted in the Bible and church liturgy and designed to meet the religious needs of children from three years through sixth grade. Children and catechists (trained adults) meet in our specially prepared Atrium space and reflect on the mysteries of the Christian faith through hands-on activities. For example, younger children place wood figures of sheep in the Good Shepherd's sheepfold, set sculpted apostles around a Last Supper table, or prepare a small altar with Eucharist furnishings. Older children explore moral and kingdom parables, arrange written prayers from the rite of baptism, or label a historical timeline of the Kingdom of God.

Children's formation also encompasses outreach and service projects, a sixth-grade community, children's liturgy, Solemn Communion (a class series about the meaning of Eucharist), an Easter Festival, a Vacation Bible School that immerses participants in Christ's 1st-century world, an Advent Festival, and two Christmas Pageants.

YOUTH FORMATION

Children aging out of CGS enter the Episcopal Youth Community (EYC) program, where they build a lifelong relationship with God with a focus on growth, service, and acceptance. The program includes junior and senior high Sunday School classes and an eighth-grade confirmation class. More casual Sunday evening EYC gatherings explore different topics each week and include dinner, games, fellowship, and Compline. Our youth also serve at the diocese's Camp McDowell, Sawyerville camp, and Happening spiritual retreat weekends.

**50 weekly participants
in youth programs**



Work Together, Expect Miracles: Every child attending a recent Vacation Bible School collaborated to design and create our beautiful Mosaic Cross.



Worship & Pastoral Care Ministries

BY GUIDING our community in worship and providing strong support to those in need, All Saints parishioners show their love for one another and bring glory to God.



WORSHIP MINISTRIES

Acolytes
Altar Guild
Flower Guild
Greeters, Readers, Ushers
Lay Eucharistic Ministers
Livestream A/V Ministry
Sunday Breakfast Ministry

PASTORAL CARE MINISTRIES

Card Ministry
Funeral Guild
Meal Teams
Prayer Shawl Ministry
Prayer Tree
Wedding Guild

OUTREACH

Our parish is passionate about serving our surrounding community and the world beyond it. Recently we have focused our outreach efforts on causes for which we can share both monetary donations and the gift of our time. As a result, we are providing deeper support to fewer organizations. These causes are close to the hearts of our parish, which has a long history of supporting them.

Angel Tree

(partner with Grace Episcopal church for Christmas gifts for children in need)

Avondale Breakfast Ministry

(meals for people experiencing homelessness)

Episcopal Place

(housing support for low-income seniors and adults with disabilities)

Homewood Helps

(food access and beds for Homewood children in need)

Honduras Mission Trip

(medical and community support)

Kairos Prison Ministry

(spiritual support for people who are incarcerated)

Supporting Sawyerville

(staffing and donations for people attending the diocese's programs in rural Alabama)

PARISH LIFE

All Saints encourages parishioners and people across Homewood to strengthen the bonds of friendship through a variety of groups and gatherings.

Book Club

(fellowship and book discussion)

Brew Crew

(conversations and fun in relaxed environments)

Creation Care

(focus on nature, including our pollinator garden)

Cursillo

(spiritual growth for Cursillo retreat attendees)

Happy Mediums

(people in their 30s and 40s)

Mahj Squad

(mahjong players)

PrimeTime Saints

(senior adults)

Reception Ministry

(hosts for special church events)

Saints Social Clubs

(intergenerational lunch/dinner groups)

St. Martha's Guild

(women supporting outreach and church needs)

Sunday Breakfast

(cooks for the morning meal)

Women at the Well

(women's social group)



Special events throughout the year, such as Yard Games, Family Bingo, Blessing of the Animals, Blessing of the Bikes, the Parish Retreat, and Trunk or Treat, bring together our members and neighbors in the community.



The Invite, Welcome, and Connect ministry creates meaningful pathways for people to join the All Saints family. Activities include Name Tag Sunday and Coffee and Connect get-togethers, which provide friendly, relaxed opportunities to build relationships with clergy. We also recognize new members at our annual parish meeting.

Music

ALL SAINTS is home to a flourishing music ministry featuring vocalists and instrumentalists of all ages.

ADULT CHOIR

The Adult Choir is a cherished and constant presence in our parish. Its 30-45 members sing beautiful traditional music at the 11:00 Sunday service, supporting the liturgy in a way that adds richness and depth. They also provide a backbone for worship at Christmas and during Holy Week, ordinations, and funerals.

5:30 MUSICIANS

At the Sunday evening service, a group of three to five gifted musicians sings and plays guitar, double bass, or mandolin, using the folk-style songs from the Alleluia III songbook published by our diocese's Cursillo movement. They also perform at parish events and gatherings.

ALL SAINTS CHOIR SCHOOL

The Choir School encompasses music and choir programs for children from newborns to high school seniors.

- The Fiddlesticks Music Together® Center is the pre-choir, entry music program for young children (newborns-five years) and their parents/caregivers. The weekly, tuition-based program (with tuition scholarships for low-resource families) provides music classes to around 100 children and their families from the church and across Birmingham. Different classes are offered daily. All Saints is a licensed Music Together® Center, and our six teachers are registered Music Together® instructors trained in both music and early childhood learning.
- The Good Shepherd Choir, Children's Choir, and Youth Choir are ensembles in our Royal School of Church Music America (RSCM) affiliate program, serving children ages four and older. Choristers in second grade and above progress through the RSCM Voice for Life curriculum and have opportunities to participate in national RSCM programs. All three choirs perform special music at worship services throughout the year, including Advent Lessons and Carols and multiple Contemplative Services. About 50 children participate in the choirs, which are supported by four volunteers, three interns, and two part-time staff members.

Musical Home: The Choir School has a custom-designed, Montessori-based Music Atrium, with activities that provide students with a strong musical, liturgical, and vocal foundation. The Music Atrium mirrors the format of the children's formation Atrium to link the spiritual and practical aspects of learning music in church.







Preschool

20 new families, including two new parishioner families, are joining the preschool for 2026-2027.

ALL SAINTS PRESCHOOL provides families with a positive, nurturing, Christ-centered educational environment for their children. We are one of the only schools in Homewood to serve children from six months to 5K and to offer a comprehensive summer program.

Our curriculum is designed to help each child become an independent, self-confident, inquisitive, and lifelong learner. We balance free exploration with structured learning goals in a hands-on, center-based model that inspires cognitive, emotional, developmental, and social growth. Children enrolled in three-, four- and five-year-old programs attend Catechesis Atrium weekly, and clergy lead the students in weekly chapel services that include Bible stories, prayers, and songs.



10

CLASSES

Ten classes across a variety of grade levels



125

APPROXIMATE ANNUAL ENROLLMENT

Approximately 125 students enrolled throughout the year



100

APPROXIMATE SUMMER ENROLLMENT

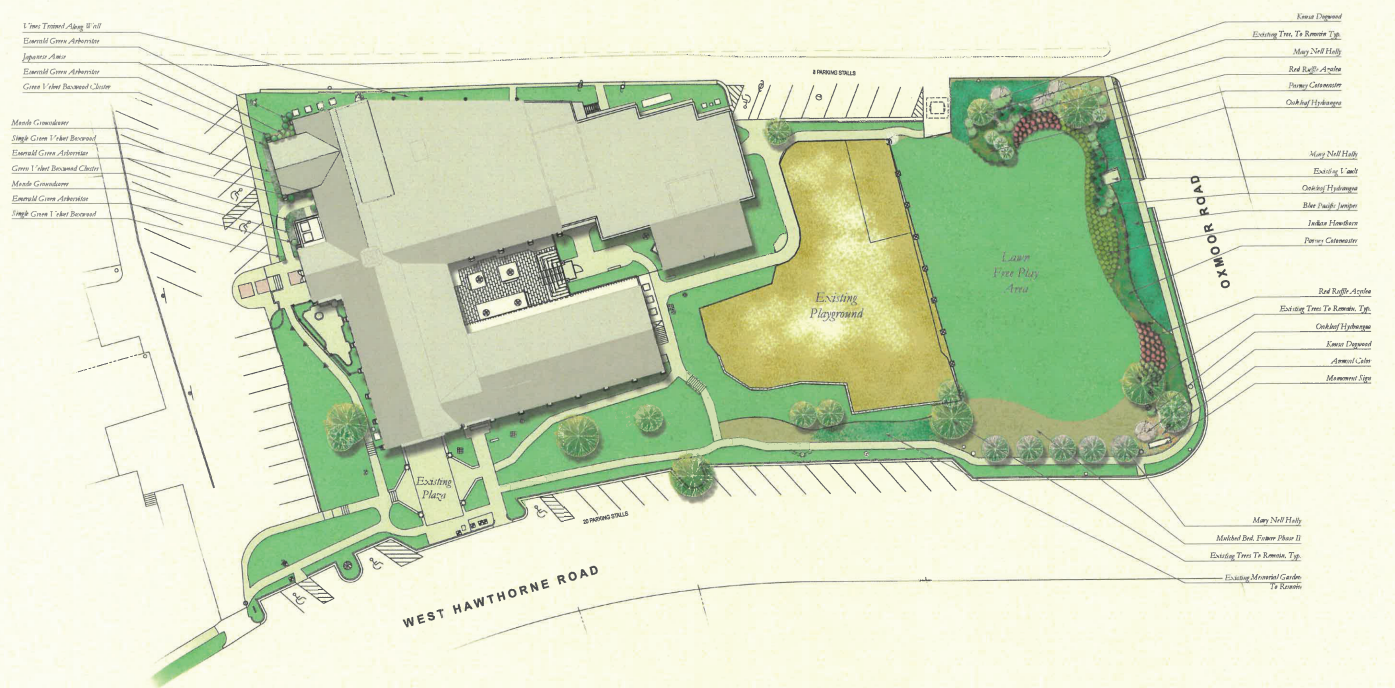
Approximately 100 students enrolled during the summer



25

TEACHERS AND STAFF

A dedicated team of 25 teachers and staff members



All Saints Episcopal Church
SCHEMATIC LANDSCAPE RENDERING
110 West Hawthorne Road
Homewood, AL

Facilities

ALL SAINTS moved into a converted dwelling in the heart of Homewood in 1929, a year after the church's founding. We remain on that site today, and our main church nave, completed in 1947, has become a neighborhood landmark. Several additions over the years have greatly expanded our building, which now covers three levels.

The All Saints campus includes a memorial garden and columbarium, a large children's playground, and a parklike green space used for special worship services and events. Both the playground and green space are open for neighborhood use.

Leadership



CLERGY



- **Head Rector** (full time)
- **Associate Rector** (full time)
- **Associate Rector** (quarter time)
- **Priest Associate** (nonstipendiary)



STAFF



Organist/Choir Director
(full time)



Interim Youth Music Director
(part time)



5:30 Musician Leader
(3-5 hours per week)



Children's Formation Director
(full time)



Children's Formation Assistant Director
(full time)



Children's Formation Support Catechist
(quarter time)



Director of Youth Ministries
(full time)



Nursery Director
(10 hours/week)



Parish Coordinator
(full time)



Communications Director
(part time)



Facilities Director
(full time)



Finances/Accounting
(part time)



Preschool Co-Directors
(2 full time)



Preschool staff are not included in this summary.



The All Saints Vestry includes 15 members serving staggered three-year terms. One third of the group is elected at the annual parish meeting in the fall. The Vestry convenes on the third Monday evening of each month, as well as for special meetings, and has an annual retreat.

The group elects the senior and junior wardens for the coming year from among its members at its November meeting. Traditionally, the current year's junior warden is elected senior warden for the following year. Under the interim rector, the Vestry is trying a new committee structure. Each Vestry member, besides the wardens, serves as a committee chair.



VESTRY COMMITTEES



Adult Formation



Buildings and Grounds



Children, Youth, and Families



Communications



Evangelism



Finance



Human Resources and Personnel



Invite, Welcome, and Connect



Music and Other Arts



Outreach



Parish Life



Pastoral Care



Stewardship



Worship

The Episcopal Diocese OF ALABAMA

THE EPISCOPAL DIOCESE OF ALABAMA reflects a diverse cross section of people unified and transformed by the love of God in Jesus Christ. We celebrate our differences that make us a vibrant, dynamic, and ever-evolving Episcopal church committed to sharing God's transformational love with the world. We are deeply engaged in the work of the United States-based Episcopal Church, embracing its legacy of inclusiveness while maintaining unity among congregants with varying viewpoints.

The diocese's operations, mission, and ministry are funded through voluntary contributions from its parishes.

All Saints members have played key roles in the diocese throughout the years. Some parishioners currently hold diocesan offices and staff positions, and others have been part of committees and commissions.

The Very Rev. Richard T. Lawson III has been called to serve as the diocese's 13th bishop beginning in June 2026. All Saints' former rector, the Rt. Rev. Dr. Glenda S. Curry, served as the 12th bishop from 2021 to 2026.



22,500
communicants served



86
parishes and
worshiping communities



2
campus ministry centers



31
active deacons

CAMP MINISTRIES:

The 1,140-acre Camp McDowell is the nation's largest Episcopal camp and conference center and welcomes approximately 30,000 visitors each year. Sawyerville, a summer day camp in rural Hale County, has hosted underserved children for more than 25 years, including more than 600 campers in 2025.

CURSILLO:

Established in 1979, Cursillo includes three retreat weekends each year along with regular small group meetings. During the three-day retreats, lay people and clergy share their experiences and perspectives on a variety of topics related to the love of God, Christian life, and Christian community. More than 8,600 people have attended a Cursillo weekend.

OUTREACH MISSIONS:

Companion Relationships connect Alabama churches with counterparts in countries ranging from Haiti to Brazil to the Virgin Islands. The diocese also maintains a strong relationship with Episcopal Relief & Development and is active in disaster response and recovery both locally and abroad.

CIVIL RIGHTS OUTREACH:

Each year the commission leads two workshops on antiracism training and coordinates a pilgrimage honoring Jonathan Daniels (an Episcopal seminarian killed in 1965) and all of Alabama's civil rights martyrs in Hayneville.

Finances

ALL SAINTS is in good financial condition, as these abbreviated statements illustrate. Over the past several years, we have reduced our long-term debt from more than \$1,000,000 to its manageable current level while also improving and adding to our facilities. Moving forward, we hope to strengthen staff and program support, which will require an increase in revenue.

ASSETS

	12/31/24	12/31/25	4/30/26
Cash on Hand	204,000	564,000	585,000
Investment Funds	289,000	325,000	320,000
Property and Equipment	3,567,000	3,566,000	3,566,000
TOTAL	4,060,000	4,455,000	4,471,000

LIABILITIES

	12/31/24	12/31/25	4/30/26
Current Liabilities	3,000	5,000	5,000
Prepaid Pledges	149,000	165,000	110,000
Outstanding Bank Loan	191,000	181,000	177,000
TOTAL	343,000	351,000	292,000

REVENUES

	12/31/24	12/31/25	4/30/26
Plate and Pledge	1,158,000	1,293,000	556,000
Preschool	592,000	576,000	262,000
Investments	54,000	7,000	3,000
Fiddlesticks	42,000	51,000	15,000
Other	136,000	130,000	40,000
TOTAL	1,982,000	2,057,000	876,000

EXPENSES

	12/31/24	12/31/25	4/30/26
Total Personnel	1,366,000	1,348,000	486,000
Operating	260,000	263,000	162,000
Outreach	127,000	103,000	52,000
Preschool	117,000	100,000	35,000
Other	160,000	169,000	78,000
TOTAL	2,030,000	1,983,000	813,000

REVENUES LESS EXPENSES (48,000)	74,000	63,000
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PLEDGING UNITS	198	221	215
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Note: Numbers rounded to nearest 1,000 to be consistent with other numbers in exhibit.

Best Places to Live in Alabama



- Best Places to Raise a Family in Alabama
- Places with the Best Public Schools in Alabama

(Niche, 2026)



**28,000
RESIDENTS**

A diverse and
connected
community.

Homewood

NESTLED IN A GREEN VALLEY just minutes from Birmingham, Homewood offers a rare blend of metropolitan convenience and small-town charm. Since its founding in 1926, our thriving city has grown into one of Alabama's most desirable places to live, where tree-lined historic neighborhoods, lively shopping districts, and a strong sense of connection define everyday life.

Homewood attracts a mix of young professionals and established families who are deeply engaged in the community. The city is known for its highly educated population, strong household incomes, and a median resident age in the early 30s—but most of all for its welcoming atmosphere and excellent quality of life.



WHY WE LOVE HOMEWOOD

- Our school district is recognized for excellence. *U.S. News & World Report* ranked Homewood High School #2 in Alabama for 2025-2026.
- We are home to Samford University and two miles from the University of Alabama at Birmingham, a world-class academic medical center.
- We are one of Alabama's most walkable cities, with easy access to recreation and nature.
- Three charming districts—downtown Homewood, Edgewood, and West Homewood—offer dining, shopping, and entertainment.
- Birmingham's attractions and cultural offerings are just minutes away.



ALL SAINTS
EPISCOPAL CHURCH
EMBODYING CHRIST'S TRANSFORMING LOVE

**110 West Hawthorne Road
Birmingham, AL 35209
205-879-8651
allsaintsbhm.org**

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