

Associate Rector (Full -Time)

St. John's Episcopal Church, Georgetown seeks a joyful, imaginative, and relational Associate Rector to help lead a vibrant parish where creativity, connection, and spiritual depth shape our common life. Working closely with the Rector and staff, the Associate Rector will help cultivate a community rooted in meaningful worship, shared ministry, and courageous engagement with the world.

We are committed to being far more than a church that simply gathers on Sundays. We are looking for a priest who delights in sparking congregational vitality - someone who helps people grow in faith, find belonging, and experience the joy of being part of a spiritually curious, welcoming community. Our tag line is **"Be you. Be here. Belong."** Helping people feel at home and discover their place in the life of the parish is central to who we are.

About the Role

The Associate Rector shares fully in the worship, pastoral, and leadership life of the parish, with particular emphasis on congregational vitality, creative Christian formation, and parish integration. This role thrives on collaboration - with clergy, staff, and lay leaders - and supports a culture where all members are empowered to live into their baptismal calling with imagination and purpose.

Key Areas of Ministry

Congregational Vitality & Parish Life

- Inspire and strengthen parish engagement by empowering lay leadership and nurturing shared ministry
- Support and grow small groups that foster authentic connection, spiritual curiosity, and joyful community
- Assist in leading the parish's stewardship ministry, cultivating a year-round culture of generous, grateful living
- Collaborate with clergy and lay leaders to build practices of welcome, belonging, and radical hospitality

Christian Formation

- Envision, lead, and develop creative formation programs for all ages that invite people into deeper faith and spiritual exploration
- Oversee adult education, Bible studies, forums, and sacramental preparation with an eye toward accessibility, imagination, and theological depth
- Partner with staff and lay leaders to design offerings that meet people where they are and spark meaningful engagement

Worship & Music

- Share in preaching, presiding, and all sacramental ministries
- Recruit, train, and support lay liturgical leaders
- Collaborate with the Director of Music to expand worship offerings, including multicultural and innovative liturgical expressions
- Serve as clergy liaison for the parish's international concert series, helping connect worship, music, and community life

Leadership & Governance

- Assist with day-to-day parish operations
- Participate in Vestry meetings as appropriate
- Engage in long-range visioning and strategic planning with the Rector

Community Engagement

- Serve as clergy liaison to particular parish communities or ministries - especially young adults and social justice initiatives - based on gifts and parish needs
- Help cultivate partnerships and outreach efforts that reflect our commitment to justice, compassion, and faithful presence in the wider community

Qualifications

- Ordained priest/Transitional deacon in good standing within The Episcopal Church or a church in full communion
- Master of Divinity (M.Div.) or equivalent degree
- Typically, 1 -3 years of parish experience with demonstrated collaborative and creative leadership
- Strong communication skills (preaching and writing)
- Emotional, pastoral, and organizational maturity suited to dynamic parish life

Why St. John's

St. John's is a progressive, grounded, and joy-filled congregation committed to vibrant worship, thoughtful formation, and faithful service. We value collegial clergy leadership, creative partnerships with lay leaders, and a spirit of curiosity, welcome, and delight. St. John's is a wonderful place to serve, grow, and imagine new possibilities for ministry.

Interested candidates should submit their letter of interest, OTM profile, and digital link to sermons to the Rector, Rev. Dr. Laura Natta at laura@stjohnsgeorgetown.org.