Minister of Youth and Education Job Description
Resurrection Evangelical Lutheran Church
6201 Washington Blvd., Arlington, VA 22205
relcarlington.org

Summary:

Our congregation is looking for a fulltime spiritual leader prepared to lead and equip children and youth in nurturing faith and growing discipleship for Sunday programs and throughout the week. It is our belief that all young people, no matter their background, are included in God's gracious invitation to participate in God's reign and are an integral part of the church and its future. A good candidate will not only be prepared to assist in the spiritual development of young congregants but will also become a major voice within our congregation, building up youth programing and participation.

Qualifications

This position requires demonstrated theological and interpersonal skills in the following areas:

- Possess and display an active and warm Christian faith and witness.
- Preferably a member of the ELCA, or one of its ecumenical communion partners
- A working knowledge of Bible content and Lutheran theology.
- Familiarity and joy in working with children, pre-K through Grade 12.
- Experience with the operations of a church and religious education.
- Leading group discussions with a high degree of sensitivity when working with young congregants.
- Successful completion of child protection training and a clear criminal background check.

Primary Responsibilities:

This position will be responsible for leading or consulting in all programs and education for children and youth, pre-K to Grade 12. Specific responsibilities include:

- Coordinating staff and curriculum of pre-K to grade 12 programming and faith formation.
- Leading group activities targeted at youth beginning their faith journey.
- Fostering strong intergenerational relationships among members of the congregation.
- Recruit, train, and collaborate with volunteer leaders and teachers from within the congregation and ensure that RELC Child Protection Policy and background check are completed.

- Communicating regularly and directly with Pastor, Education Committee, Church Council, and others involved in the children and youth programs.
- Overseeing budget and approving expenditures for nursery to grade 12 programs.
- Educating and promoting Reconciling in Christ core tenets within youth programming. (link to: Reconciling Works)
- Other jobs and responsibilities as needed relating to youth ministry.

Commitments:

- Sundays:
  - Coordinate and/or develop instruction and activities for Sunday School for youth of all ages.
  - Occasionally lead Youth Message activities during Sunday Services
  - Attend Sunday worship services regularly.
- Weekdays
  - Form and maintain a Youth Group for junior and high school aged congregants, collaborating with other congregations as opportunities arise.
  - Collaborate with the Pastor on Confirmation activities involving other Arlington congregations.
  - Meet with members of the church staff to discuss youth programming on a weekly basis.

Core Competencies

- Honors Church Mission: "As the baptized people of God, gathered together as the congregation of Resurrection Evangelical Lutheran Church, our mission is to share in the Good News of the love and grace of God in Christ through the power of the Holy Spirit."
- Ethics and Values: Honors the core values and beliefs of RELC in their choice of behaviors;
- Initiative: Is a self-starter; action oriented;
- Integrity and Trust: Keeps confidences and is trustworthy; practices direct, honest and transparent communications.
- Leadership: Demonstrates a core understanding of competencies for vocational development as outlined in the Leadership Competencies for Faith Formation by the ELCA Youth Ministry Network. (elcaymnet.org)

Reporting Relationship:

- The Minister of Youth and Education will report to the senior pastor.
- Written reports will also be submitted monthly to the Congregational Council.

To Apply: Send résumé to Pastor Harry Therwanger at: pastorharry@relcarlington.org